

Greece 5th of February, 2024

Information about job vacancies in Greece. An 2024 season update

The Hellenic Republic has revealed the upcoming job opportunities in the South Aegean for the year 2024, along with fresh immigration regulations governing the employment of non-EU citizens in Greek enterprises.

Here is the list of currently open positions:

A. Employment Contract Duration: 1 year

Contracts are extended up to 3 years at the end of the first year, with the mutual consent of both parts.

#Job description #Number of authorized workers

1. Entry-level positions in Construction: 36 workers (no prior experience)
2. Experienced positions in Construction: 18 workers (with prior experience)
3. Waste Collection: 50 workers
4. Gardening: 200 workers (mainly in hotels)
5. Transportation Workers / Delivery: 20 workers
6. Laborers in Greenhouses / Agriculture: 360 workers (no prior experience)

B. Employment Contract Duration: 6 - 9 months

At the end of the contract the employee returns back to his home. Next year he/she can have the same contract with the same business for the next 3 seasons.

#Job description #Number of authorized workers

7. Experienced Chefs in Hotels/Restaurants: 100 workers
8. Hotel Luggage Carriers: 200 workers
9. Gardeners: 200 workers (primarily in hotels)
10. Kitchen Assistant Staff: 2,000 workers
11. Experienced Animators: 200 workers
12. Cleaning Services in Hotels: 2,000 workers
13. Swimming Pool Maintenance/Cleaning: 50 workers
14. Laborers in Greenhouses/Agriculture: 200 workers (no prior experience)

In the above limits of the Regions' residence permits, the possibility of an increase of up to 10% is provided for each Region, in order to cover unforeseen and extraordinary needs for positions or specialities that are not included in this joint ministerial decision.

For the purposes of implementing this decision, tourist activities include: tourist accommodations, catering services, maritime tourism services, travel agency activities, and handling services (especially baggage handling services at airports). The recruitment of seasonal staff aims to



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cover the seasonal needs of businesses and is carried out regardless of the seasonal or non-seasonal operation of the enterprise.

Important Details to Note:

The tourism season commences on April 1 and wraps up by the end of October. The initial group of employees is expected to arrive in Greece either by the end of March or during the first week of April. Certain establishments operate throughout the year, offering employment opportunities for up to 11 months annually.

All employees will be granted a national visa valid for either 6 months or one year, contingent on the specific job offered, along with a corresponding resident permit and insurance of the same duration to fulfil the work eligibility criteria. Anticipate a time frame of approximately 2 months for obtaining this visa in your home country.

Employee Visa Requirements for National VISA

The national visa is a distinct visa designed for non-European citizens seeking employment opportunities in Greece. It is exclusively obtainable through a Greek consulate. The following details outline the necessary information that an enterprise requires to facilitate your employment for a duration of either 6 months or one year:

1. Your details:
 - a. Surname, first name, father's surname and name, mother's surname and name, country and date of birth, nationality, passport number, date of issue and expiration of the passport, issuing country,
 - b. The specialization, the duration of employment,
 - c. Your contact information in your home country (address, telephone) and the Greek consular authority to which the approval for relocation is desired to be transmitted,
2. You shall hold a valid passport, the validity of which extends at least three months after the last intended date of departure, contains at least two blank pages and was issued within the past ten years. The data page of your passport must be notarized at the Greek Consulate, and you will also need to scan the notarized copy in pdf format. Both of these are mandatory,
3. A police department report or a criminal record, which must be validated by the Ministry of Foreign Affairs (Apostille),
4. A medical fitness certificate from a National hospital,

5. A visa application; we will provide assistance with the completion of this form at a later stage,
6. In some embassies, an income tax return certificate from the sponsor, family member, or applicant is mandatory,
7. While not required initially, you will need to provide a flight ticket. However, you will only book this ticket once we have confirmed your visa appointment,
8. Travel insurance is also mandatory, but it should cover the minimum number of days required for your travel. Similar to the flight ticket, you will obtain this insurance once we schedule the visa appointment,
9. You will need 8 passport-sized photos, similar to those in your passport. Two of these photos are for the Consulate, and you will bring the remaining six with you to Greece,
10. A mandatory prerequisite is the provision of a birth certificate, which must be authenticated by the Ministry of Foreign Affairs, along with its translation by the Greek Consulate,
11. An employee should prove eligibility for a job application through various means, including any of the following:
 - d. **Resume/CV:** The employee provides a detailed resume or curriculum vitae outlining their education, work experience, skills, and qualifications relevant to the position.
 - e. **Cover Letter:** A well-crafted cover letter can express the employee's motivation, relevant skills, and how they meet the requirements of the job.

- f. **References:** Including professional references or recommendation letters from previous employers, supervisors, or colleagues can support the employee's credibility.
- g. **Certificates and Degrees:** Providing copies of academic degrees, certifications, or relevant training certificates can verify the employee's educational qualifications.
- h. **Portfolio:** For creative or technical positions, a portfolio showcasing the employee's previous work, projects, or accomplishments can be a powerful way to demonstrate skills and expertise.
- i. **Online Presence:** Linking to a professional LinkedIn profile or personal website can offer additional validation of the employee's professional background.
- j. **Interview Performance:** During the job interview, the employee can articulate their experiences, skills, and achievements, reinforcing their suitability for the role.
- k. **Skills Assessment:** Some employers may conduct skills assessments or require candidates to complete tests related to the job, allowing the employee to demonstrate their abilities.
- l. **Networking:** Connections within the industry or professional network can vouch for the employee's capabilities and qualifications.
- m. **Work Samples or Projects:** If applicable, providing samples of previous work or detailing specific projects completed in previous roles can be compelling evidence of expertise.

The Consulate General will retain all essential documents, so ensure that you create photocopies and carry them with you to Greece.

Additionally, you must bring the original passport copy issued by the Greek Consulate, the original birth certificate, and the one stamped by the Ministry of Foreign Affairs (Apostille).

Failure to do so will impede the issuance of a resident permit, consequently preventing local businesses from hiring you. This oversight can result in significant delays and additional expenses as you await the arrival of these documents from your home country.

Depending on your nationality, the Consulate may need additional/different documentation. We will personally get in touch with the Greek Consulate and give you the exact list of additional documents.

When you arrive in Greece, we will immediately acquire all of the proper documents for your resident permit (in 4-5 days) and assist you in applying for it.

The next day you are eligible to get a job here. We will also assist you and the local business with the documentation.



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Cost / Payments

The minimum cost for this service is 5,500 euros, and the maximum cost is 7,500 euros (for an explanation of the range, please refer to the FAQ below).

All payments are in advance. We don't accept payments in installments or at arrival.

All payments are accepted through bank transfer or Stripe.

MoneyGram, Western Union, and other payment gateways are only accepted in select countries, and acceptance from your country is not guaranteed. Payments from the mentioned gateways will be reviewed on a case-by-case basis.

Bank transfers through Wise (bank) are also accepted.

Wise bank institution and Stripe have already confirmed and authorized my company:

Bank: Wise

Account holder: Idsoccer Limited

SWIFT/BIC: TRWIBEB1XXX

IBAN: BE92967114300823

Wise's address: Avenue Louise 54, Room S52, Brussels, 1050, Belgium



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To make a payment via Stripe, we need to generate a unique link through the Stripe online management dashboard on the same day as the payment and share it with you. Idsoccer Consultancy does not store or manage credit or debit card information. Upon clicking the provided link, you will be redirected to Stripe's secure payment website. Stripe will handle interactions with your card issuer on your behalf to ensure the security of your transaction.

Frequently Asked Questions

1. I am a citizen in a country where there is no Greek Consulate. How can I apply for visa?

The national visa is a special working visa. Only a Greek Consulate can issue this type of visa. You have to travel to a nearby country where a Greek Consulate is operating. A list of available Greek embassies around the world is available at the Greek Ministry of Foreign Affairs website: <https://www.mfa.gr/en/appendix/greece-bilateral-relations/a.html>

If you are a manager or sponsor who wants to bring more than one employees then you might have an option to get an authorization from all interested people and travel in person to the Greek Consulate and apply for their visa on their behalf. Get in touch with the Greek Consulate to guide you through the process.

2. Why the cost varies from 5,500 euros – 7,500 euros?

Good question. The fees for non-EU employees are contingent upon several factors:

- The guarantees and documentation required by a Greek Consulate
- The employee's CV/Resume
- The employee's work experience relevant to a specific job opening
- The employee's diploma(s)/degree(s)
- The employer will to cover some of your expenses

Individuals possessing skills, prior work experience, and relevant diplomas incur the lowest costs, whereas others are subject to higher fees.

We maintain transparent dealings and consistently inform employees of the exact costs before any transaction takes place.

3. What does my payment cover?

Your payment includes the following:

- **Legal Compliance in Greece**
- **Health and Safety**
- **Training and Development in Greece**
- **Work Equipment and Tools in Greece**
- **Vacation and Sick Leave in Greece**
- **Bonuses and Incentives**
 1. Full Board Accommodation For Six Months or One Year, provided by the local business
 2. Airport Transfer
 3. Half/One Year Greek Working Visa
 4. Half/One Year Greek Resident Permit
 5. Half/One Year Working Agreement With The Local Business
 6. Half/One Year Greek Health Insurance

4. What my payment doesn't cover?

The payment you make does not cover the following expenses:

- Flight tickets to/from your home country
- Visa application fees at the Greek Consulate
- Costs incurred in your home country for visa-related documents issued by local entities (medical insurance, criminal record, public notary, lawyer, etc.)
- Expenses associated with traveling to another country for your visa application

5. What guarantees can you provide?

We provide various assurances in all our arrangements, and this specific offer includes the following guarantees:

- 100% Money Back Guarantee in case of Visa Refusal at our fault
- 50% Money Back Guarantee in case of Visa Refusal at your fault
- No Money Back Guarantee in case of Visa Refusal if fraudulent documents are provided to the Greek consulate
- 100% Guarantee for obtaining a Greek Resident Permit
- 100% Guarantee for a Job Agreement

6. I am a sponsor or job agency or travel agency owner and I want to send you more than one employees. Is that possible?

Yes. We can accept a batch of up to 4 players from you, each month.

7. What to expect in terms of salary?

- a. A minimum of 750 euros per month for 8 hours of work per day, 5 days a week.
- b. A minimum of 900 euros per month for 8 hours of work per day, 6 days a week.
- c. A minimum of 1,100 euros per month for 8 hours of work per day, 7 days a week.

These salary figures represent the minimum salaries and do not include any bonuses or incentives that a business may choose to provide.

Based on previous experiences shared by employees already working here, it's noted that individuals can earn up to 1,800 euros per month during the high season and 1,300 euros in low season jobs.

8. How can I recover my initial investment?

This is a crucial question, and the answer lies in careful planning and strategic investment.

Case 1: Employees with no diploma and no skills

The Facts:

- The business in Greece will offer labor work with the minimum salary
- We will request you to invest the highest amount (7,500 euros)
- It may be challenging to recoup your investment if you stay in Greece for only 6 months and then return to your country

The Solution:

- Opt for a 1-year job in Greece, at a minimum
- Develop a 3-year plan; after the first year, you can expect an improved salary if you remain with the same company
- Consider working more than 8 hours a day
- Be open to working more than 5 days a week
- Explore a second, part-time job on days with higher demand and increased daily reimbursement

By adopting these strategies, you can enhance your chances of recovering your initial investment and potentially achieving financial growth over time.

Case 2: Employees with diploma and skills

An employee with diplomas and skills can take several steps to enhance their chances of securing a better position with a higher salary:

1. Continuous Learning and Skill Development:

- Stay updated with industry trends and advancements
- Attend workshops, training sessions, and relevant courses to acquire new skills
- Obtain certifications that are in demand in the industry

2. Networking:

- Build a strong professional network through industry events, and conferences
- Network with professionals in the desired field to learn about potential opportunities.

3. Further Education:

- Consider pursuing advanced degrees or additional qualifications that align with career goals.
- Explore executive education programs or specialized certifications.

4. Negotiation Skills:

- Develop negotiation skills to effectively discuss salary and benefits during job interviews.

- Research industry standards to ensure fair compensation.

5. Stay Flexible:

- Be open to opportunities that may offer growth and advancement.

- Consider relocating if it aligns with career aspirations.

Continuous self-improvement, networking, and strategic planning can contribute to securing a better position with a higher salary.

9. Reasons for Not Accepting Payments in Installments or Upon Arrival

We adhere to two non-negotiable rules:

1. Full payment is required in advance (but not before a video call with the applicant/family/company).

2. We do not accept payments upon arrival.

These rules stem from our decade-long experience and are essential for several reasons:

Firstly, we must provide guarantees to the embassy that all fees are paid, and you will have accommodation and food from your arrival in Greece.

Secondly, the risk associated with bringing unknown individuals to Greece is substantial. Any issues, such as visa or resident permit violations, could severely impact our relationships with embassies and risk blacklisting in the Schengen area Visa Information System.

Thirdly, we allocate the full amount received to cover unforeseen expenses beyond visa and resident permit-related costs. These may include conflicts between candidates and businesses, where we must cover living expenses until a new job is found, or health issues not covered by insurance.

We have faced numerous instances of unforeseen expenses in the past, resulting in losses that compromise our ability to deliver quality services if sustained.

Additionally, some candidates have disappeared after being hired by businesses in Greece, leading to costly measures against them and straining our relationships with local businesses.

10. What is the procedure for this Job Opportunity?

Our job opportunity follows a straightforward step-by-step procedure:

Note: Payment should not be made before Step 4.

1. Document Submission: Interested candidates must submit all required visa documents via email.



2. **Video Call:** A video call between us and the candidate/family is mandatory.
3. **Optional Video Interview:** Some businesses may request a video interview to assess the candidate's skills. If necessary, we will conduct another video call for this purpose.
4. **Agreement and Payment:** Once both parties agree to proceed, payment is made.
5. **Visa Procedure:** Upon receipt of all documents and payment, we initiate the visa procedure with local businesses and the Decentralized Administration in Greece.
6. **Consulate Appointment:** The Decentralized Administration forwards documents to the Greek consulate, which will then contact you to schedule a visa appointment.
7. **Final Steps:** Upon arrival, we assist in obtaining a resident permit, insurance, social insurance number, and tax ID, allowing the business to hire you.



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Thank you for doing business with us. If you still have further questions you can get in touch with us.

Kind regards

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